

Our Sustainability Policy

We operate a global management consultancy that seeks to provide the highest quality service for our clients through relationships built on trust, integrity, and exemplary work. By innovating and adapting, we continually strive to develop our client services in a challenging and ever-changing business environment.

We are committed to growing our business in a way that contributes positively to the broad economy and our client and employee communities. We are committed to minimizing negative environmental impacts wherever possible and accept accountability and responsibility when these impacts cannot be avoided. We operate our business with the guidance of our sustainability principles:



ECONOMIC: OUR BUSINESS

- Integrate sustainability best practices into the operation and culture of our business
- Develop client solutions that consistently exceed expectations and are aligned with a long-term sustainability vision
- Improve our financial results by operational efficiencies that promote environmental stewardship and social responsibility
- Encourage our clients, suppliers, and other business partners to improve their sustainability performance

SOCIAL: OUR PEOPLE AND COMMUNITY

- Energize employee talent in our sustainability mission and forthcoming initiatives
- Engage with the communities where we are based and develop mutually beneficial relationships
- Support local and regional businesses through our procurement choices, wherever possible

ENVIRONMENTAL: OUR ENVIRONMENT

- Encourage our employees to make informed, personal choices that reduce their own environmental impacts
- Measure and seek to reduce carbon emissions associated with employee travel
- Consume natural resources thoughtfully and improve efficiency of water and energy, and minimize waste

To help deliver and further shape our sustainability policy, we have formed a Sustainability Action Team to champion the above principles and ensure their implementation via our ongoing operations and our company culture. We will document our progress each year on our website.

Nicholas Davidson

Nick Davidson
President